

Add Another Chapter to your Story



Fall recruitment 2026

PANHELLENIC COUNCIL

The Panhellenic Council serves as a governing body for the local chapters of the three national sororities on Union's campus. The purpose of the local Panhellenic is to unite sorority women by focusing on common goals and values and creating a network of support for each organization represented. We are excited to introduce our 2026 council!



Emily Baker
Panhellenic President



Abby Sells
VP Recruitment



Sophie Putt
VP Standards



Anna Varnick
VP Administration



Kaitlyn Brady
VP Sisterhood



Jana Galbreath
VP Public Relations

PANHELLENIC REPRESENTATIVES



Caroline Thomas
Chi Omega Panhellenic
Delegate



Ella McMahon
Kappa Delta Panhellenic Delegate



Abby Proctor
Zeta Tau Alpha Panhellenic
Delegate



Jennie Shaddox
Zeta Tau Alpha President



Mallory Stiegman
Kappa Delta President



Emma Darnell
Chi Omega President



Madison Griffin
Chi Omega Recruitment Chair



Evie Coleman
Kappa Delta Recruitment Chair



Maggie Miller
Zeta Tau Alpha Recruitment Chair

RHO GAMMAS

The Panhellenic Council trains recruitment counselors, also called Rho Gammas, for the purpose of providing a more enjoyable and less stressful atmosphere during the Recruitment Process. Rho Gammas fully remove themselves from their sororities and do not reveal their affiliation until after bids are distributed, enabling them to focus on each Potential New Member without bias. Rho Gammas are a great resource for learning about Greek Life, academic classes, and other opportunities available as you enter the Greek community. Potential New Members should make the most of their relationship with the Rho Gammas- they want to help and are available at all times!

We are so proud to introduce you to our 2026 Rho Gammas!!



RHO GAMMAS



Jo Dillahunt



Campbell Hutton



Hailey Sims



Anna Ikerd



Averie Gundy



Mary Beth Cox



Kayla Davis



Ellie Hardwick



Taylor Bartos



Jessica James



Becca Eldridge



Kayleigh Brinks

SCHOLARSHIP

Greek women exhibit a high level of commitment to and place a special emphasis on academics. Members benefit from peer tutoring and a community that encourages growth. Additionally, they learn time management skills and how to prioritize responsibilities. Each sorority also requires a certain minimum GPA before joining. (3.0)

PHILANTHROPY

A strong tradition shared by all of Union's sororities is the support of chosen philanthropies and service-oriented projects on both the local and the national level. Sorority women on campus volunteer and raise money for Breast Cancer Awareness and Education, the Make-A-Wish foundation, and Prevent Child Abuse America. Our organizations also support underprivileged children, visit nursing homes, and participate in a wide variety of other projects throughout the year.

SOCIAL GROWTH

Sororities provide a wide variety of co-curricular programs and expose members to a wide range of opportunities, including social activities. You will be able to enjoy chapter retreats, sisterhood activities, and formals in the company of your new sisters. The development of these relationships can lead to lasting friendships and a lifetime of memories.

VALUES PARTY

The values party is the first round of parties when you will have the chance to personally meet and talk to members of the sororities. This is an excellent time to ask questions about Greek Life, academics, and leadership opportunities. PNMs will be given a t-shirt to wear during this round and are encouraged to wear nice jeans, skirts, capris or fun pants.

Below are some outfit ideas!!



PHILANTHROPY PARTY

The philanthropy party is the second round of Parties for the week. You will learn about each sorority's philanthropy and how they serve the community. Philanthropy parties give the PNMs more time to meet and talk to sorority members. At the end of these parties, you should be able to discern the personality of Union's Greek System and each individual sorority. Potential New Members usually wear skirts, sundresses, or nice dress pants.



PREFERENCE PARTY

The Preference Party focuses on each sorority's expressions of ideals and values. The parties consist of speakers and singers. Listen carefully to what they say, for these women are revealing to you the strongest characteristics of their chapter. During this party, think back on the previous parties and recall what you liked best about each chapter. Also, since this is the last time to visit each house before signing a bid card, be sure to ask questions! This is often the "dressiest" evening of the week. Dresses and skirts are typically worn on this night. A nice dress/skirt that you might wear to church would be appropriate.



POLICIES GOVERNING FORMAL RECRUITMENT

* A full list of policies can be found on the recruitment website. The following are key policies to be reviewed.

ARTICLE I. PANHELLENIC CODE OF ETHICS

We, the members of women's sororities at Union University, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic and our respective chapters, and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as Panhellenic women of Union University, agree on and commit to:

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
 - Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
 - Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
 - Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority women.
 - Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
 - Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and the chapters.
 - Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
 - Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
 - Be respectful of the rights of every potential new member to make her own choices, including the right not to join the women's sorority community.
 - Refrain from limiting a potential new member's chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.
- We, as Panhellenic women of Union University, also agree on and commit to:
- Respectfully adhere to the bylaws and recruitment rules of the Union University Panhellenic Association.
 - Abide by all local and federal laws and NPC inter/national member organization bylaws.
 - Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.
- As Panhellenic women of Union University, these are the tenets by which we strive to live.

ARTICLE II. NPC STATEMENTS

A. Statement of Positive Panhellenic Contact

We, the women of Union University, will promote Panhellenic-spirited contact with all potential new members throughout the year. Strict silence will begin at the end of the potential new member's last preference event on August 30, and last until bid distribution at 10:00am on August 31. No sorority member, including alumnae and new members, may communicate or live with potential new members during this period. Strict silence is defined as verbal, nonverbal, written, printed, text message and electronic communication or communicating through a third party.

If potential new members live in a residence hall with sorority members, only casual greetings and contact are permitted.

All member organizations are expected to display ethical behavior at all times. Ethical behavior means adhering to local Panhellenic rules as well as NPC policies. It means holding yourself and others accountable to make good choices in your actions. Ethical conduct promotes parity for all member organizations through fair play.

ARTICLE III. GENERAL POLICIES

A. A woman must contact her recruitment counselor and/or College Panhellenic if she desires to withdraw from the recruitment process; she must complete a withdrawal evaluation.

B. Complaints of violations of recruitment rules should be made in written form within 30 days of the violation to the Panhellenic President or Panhellenic Advisor.

C. No behavior or conversation contrary to the Panhellenic Creed or the ideals of the Panhellenic or its member organizations should ever occur, including intentional mistruths about other groups or conduct detrimental to the Greek system.

ARTICLE V. TIMELINE

Section 1. May 2 - August 24

A. Potential new members may only visit sorority houses at the designated time of recruitment parties during formal recruitment.

Section 2. Beginning August 1 - August 24

A. Potential new members are not allowed to visit any disaffiliated member's room if she lives with affiliated members.

B. Potential new members are not allowed to be off campus (including off-campus residences) with members.

C. Members are not allowed in a potential new member's room unless they are a Welcome Week Leader or Resident Advisor and only in situations requiring their assistance because of their campus leadership position.

Section 3. Beginning August 25–August 29 (Recruitment Week)

- A. Primary recruitment officially begins with Recruitment 101 on Monday, August 24, and concludes with bids being given on Saturday, August 29.
- B. During primary recruitment, potential new members must abide by all rules enacted by the Panhellenic Council. Failure to do so may result in PNMs being removed from recruitment and not allowed to pledge until the next primary recruitment period.
- C. The Panhellenic Council encourages Positive Panhellenic Contact between potential new members and members. All members should refrain from speaking about their individual sorority with potential new members except during recruitment parties, unless specifically asked. This rule depends upon the integrity of all recruitment participants.
- D. Positive Panhellenic Contact is defined as a passing greeting, giving directions, or classroom activities. Positive Panhellenic Contact does not mean creating an unfair advantage for a particular NPC member organization. It does mean being friendly and responding to questions potential new members may ask of Panhellenic members. It does mean promoting sorority membership in general, not a particular organization.
- E. During primary recruitment parties, members may not make any negative reference to another sorority. If this occurs, it should be reported by the PNM to the Rho Gamma upon completion of the party.
- F. There must be no communication pertaining to formal recruitment unless it is Panhellenic in nature, verbal or written, between advisors and alumnae and registered potential new members during formal recruitment.
- G. Members are not allowed to ask a potential new member which sorority she prefers during primary recruitment. Rho Gammas will encourage potential new members to express their preference during recruitment.
- H. A potential new member may not keep any recruitment paraphernalia, with the exception of her Panhellenic name tag. This includes flowers, napkins, food items or other favors.
- I. If a potential new member declines an invitation to any party she has been invited to during formal recruitment, she will forfeit her eligibility to continue in the recruitment process.
- J. Bid cards will be signed at or about 9:00 p.m. on Friday, August 30. Potential new members will report directly to Bowld Commons immediately following her last preference party. Bids will be extended by 10:30 a.m. Saturday, August 31, in the Bowld Gym.
- K. If a potential new member must miss a recruitment party or round for any reason, she must submit a Party Excuse through the Panhellenic Advisor 24 hours before the missed party/round.

GREEK GLOSSARY

Alumnae: Graduated members of a sorority.

Bid: An invitation to join a sorority.

Bid Day: The last day of recruitment when potential new members receive invitations (bids) to join chapters. The Unanimous Agreements state there is to be no alcohol use or men associated with Bid Day.

Chapter: A membership unit of an inter/national sorority

College Panhellenic Association: The cooperative campus organization of all collegiate members of NPC member organizations and associate members on the campus.

College Panhellenic Council: The governing body of a campus College Panhellenic Association. Each member chapter of the College Panhellenic Association chooses a delegate to sit on the College Panhellenic Council.

College Panhellenic Delegate: The representative for each chapter on a College Panhellenic Council who votes on all decisions made by the College Panhellenic.

Continuous Open Bidding (COB): An opportunity for chapters that do not reach quota during primary recruitment to bid to quota and/or for chapters that are not at total to bid to total. The COB process is not structured by the College Panhellenic, and only chapters with available spaces in quota/total are eligible to participate in COB.

Fraternity: A Greek-letter sisterhood or brotherhood. NPC member organizations may be formally named as fraternities but are referred to by NPC as sororities.

Initiation: A ritual ceremony that brings new members into full membership of a sorority including its lifelong benefits. Once a woman is initiated into an NPC sorority, she is ineligible for membership in any other NPC sorority.

Intentional single preference: When a woman who attended more than one preference event lists only one chapter on her Membership Recruitment Acceptance Binding Agreement (MRABA) following preference round.

Legacy: A daughter, sister, or granddaughter of an initiated member of a sorority. Each NPC member organization has its own definition of and invitation policies regarding legacies.

Lodge: A small house used as a meeting place.

Membership Recruitment Acceptance Binding Agreement (MRABA): The binding agreement signed by a potential new member (PNM) following the final preference event she attends during primary recruitment. A PNM agrees to accept a bid from any chapter she lists on her MRABA. If she receives a bid to a chapter she lists and declines it, she is ineligible to join another organization on that campus until the beginning of the next primary membership recruitment period. If she does not receive a bid to membership, she is eligible for continuous open bidding.

National Panhellenic Conference (NPC): The umbrella organization for 26 inter/national sororities.

New Member: A woman who accepted a bid from a sorority but is not yet an active member of the chapter. As a new member, she receives education about the organization's values and history to prepare her for initiation.

GREEK GLOSSARY

Pledge: A promise made by a new member. It is a verb and should not be used as a noun to describe a new member.

Potential New Member (PNM): Any woman who is eligible to participate in recruitment.

Primary (Formal) Recruitment: A period of time during the academic year when events are held by each sorority for the purpose of selecting new members.

Quota: The number of potential new members to which each chapter can offer bids during primary recruitment. This is determined with a formula involving the number of chapters and the number of women participating in bid matching.

Rho Gamma: A Panhellenic representative (also called Recruitment Counselor) who is available to guide women through the recruitment process and answer questions.

Snap bidding: An option available to chapters that did not match to quota during bid matching. This process takes place before bids are distributed. Snap bidding is not intended to fill spaces in the chapter total and is limited to potential new members who withdrew from primary recruitment before signing the MRABA and/or were not matched in the bid-matching process.

Sorority: A Greek-letter sisterhood. NPC refers to all its member organizations, regardless of formal title, as sororities.

Strict silence: The period of time after the close of preference events and prior to the distribution of bids when there is no communication between potential new members and sorority women.

Total: The allowable chapter size on a campus, as determined by the College Panhellenic that includes both new and initiated members. Chapters that fall under total are allowed to participate in continuous open bidding (COB) until they reach total.

ZETA TAU ALPHA

Members: Women

Founded: 1898

Colors: Steel Gray & Turquoise Blue

Flower: White Violet

Publication: Themis

Open Motto: "Seek the Noblest"

Emblem: Five-pointed crown

Philanthropy: Breast Cancer Education & Awareness

ONE TIME FEE:

New Member Fee: \$65

Initiation Fee: \$150

Badge: \$68

Total: \$283

FALL SEMESTER:

Total: \$616 (includes Chapter,
Misc, & Housing dues)

SPRING SEMESTER:

Total: \$555 (includes Chapter,
Misc, & Housing dues)



Chapters will make a presentation of all dues and payments during Values Party.

CHI OMEGA

Members: Women

Founded: 1895

Colors: Cardinal and Straw

Flower: White Carnation

Publication: Eleusis

Open Motto: "Hellenic Culture and Christian Ideals"

Emblem: Owl

Philanthropy: Make-A-Wish

ONE TIME FEE:

New Member Fee: \$75

Initiation Fee: \$125

Badge: \$225

Annual National Risk

Management Fee: \$135

Total: \$560

FALL SEMESTER:

Chapter Dues: \$260

Housing Dues: \$184

Panhellenic Fee: \$8

Composite Fee: \$35

Total: \$487

SPRING SEMESTER:

Chapter Dues: \$260

Housing Dues: \$184

Panhellenic Fee: \$8

Donation to Chi

Omega Foundation:

\$18.95

Recruitment Retreat

Fee: \$35

Total: \$505.95



Chapters will make a presentation of all dues and payments during Values Party.

KAPPA DELTA

Members: Women

Founded: 1897

Colors: Olive Green, Pearl White

Flower: White Rose

Publication: The Angelos

Open Motto: "Let Us Strive for that which is Honorable, Beautiful,
and Highest."

Philanthropies: Girl Scouts of America, Prevent Child Abuse America

ONE TIME FEE:

New Member Fee: \$57

Local New Member: \$10

Initiation Fee: \$220

Local Initiation Fee: \$10

Badge: \$60

Total: \$357

FALL SEMESTER:

Chapter Dues: \$100

Housing Dues: \$140

Children in Need
donation: \$2

T-Shirt Fee: \$110

Local Panhellenic Dues:
\$8

Informal Fee: \$15

Total: \$375

SPRING SEMESTER:

Chapter Dues: \$100

Housing Dues: \$140

Golden Circle: \$10

National Dues: \$108

Formal Fee: \$25

T-shirt Fee: \$100

Local Panhellenic Dues: \$8

Total: \$491



Chapters will make a presentation of all dues and payments during Values Party.

RECOMMENDATIONS

Although recommendation letters from alumna are not required for participation in recruitment, letters may be sent to the following addresses. All recommendations should be sent as Attn: Recruitment Chair.

CHI OMEGA
UU Box 2390
1050 Union University Drive Jackson, TN 38305

KAPPA DELTA
UU Box 2391
1050 Union University Drive Jackson, TN 38305

ZETA TAU ALPHA
UU Box 2392
1050 Union University Drive Jackson, TN 38305

PANHELLENIC CREED

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

TIPS FOR POTENTIAL NEW MEMBERS

1. Attend every event you are invited to. Failure to attend an event may jeopardize your ability to receive invitations or continued participation in recruitment.
2. Understand that being a legacy of an organization does not ensure membership to that chapter.
3. Ask questions! It will help the conversation, it shows you are interested, and can help you understand the organization's values and expectations.
4. Recruitment is a mutual selection process. You are selecting a sorority; the sorority is also selecting you. Every woman attending a preference event must appear on a sorority's bid list, but this does not ensure an invitation to join that particular sorority.
5. You are expected to act politely and respectfully when attending recruitment events as well as you should expect to be treated politely and with respect.
6. No chapter member may promise or imply the promise of a bid or an invitation to another event. If this happens, make your Rho Gamma aware.
7. Each organization has a financial and academic responsibility required of all members. Understand each chapter's requirements to ensure you are committed to those standards.
8. Be yourself. Going through the recruitment process with an open mind and genuine attitude will ensure the best outcome for recruitment. This decision is yours – not your friends, family, or other influencers.
9. This decision is a lifelong choice. Be sure to utilize your Rho Gamma throughout recruitment to discuss your feelings and to help walk you through the decisions if you need them.
10. Get plenty of sleep and enjoy the Recruitment process!

SAMPLE QUESTIONS FOR POTENTIAL NEW MEMBERS

1. What kind of support does the chapter provide academically?
2. What are some of your social functions?
3. What makes your chapter's sisterhood strong?
4. What are the time commitments as a member of your sorority?
5. What are the advantages of membership in your sorority?
6. What made your chapter stand out to you during recruitment?
7. What leadership opportunities are available in your sorority?
8. Why did you choose this sorority? How were you sure it was the right choice for you?
9. What do your sisters do that encourage or challenge you in your walk with Christ?
10. How have you grown in your chapter?

SCHEDULE

Recruitment 101

6-7:30 pm, Monday, August 24th - Harvey Hall

Values Party

6:00 pm, Tuesday, August 25th - Bowld Gym

Break

Wednesday, August 26th - Go to church, study, take a breath!

Philanthropy Party

6:00 pm, Thursday, August 27th - Bowld Gym

Preference Party

6:00 pm, Friday, August 28th - Bowld Gym

Bid Day

10:30 am, Saturday, August 29th - Bowld Gym